Coverage for: Individual + Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-313-5162 or at www.opehw1.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-756-4448 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network: \$7,500 Individual / \$15,000 Family Out-of-Network: \$7,500 Individual / \$15,000 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Network preventive care are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network: \$7,500 Individual / \$15,000 Family Out-of-Network: \$7,500 Individual / \$15,000 Family Prescription drug limit: \$2,500 Individual /\$5,000 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	<u>Premiums</u> , <u>balance-billing</u> charges, <u>preauthorization</u> penalties, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.bcbsok.com or call 1-800-672-2567 for a list of Blue Choice network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	<u>Network Provider</u> (you will pay the least)	Out-of-Network Provider (you will pay the most)	Important Information
	Primary care visit to treat an injury or illness	No Charge after deductible	No Charge after deductible	Virtual visits are available, please refer to your <u>plan</u> policy for more details.
	Specialist visit	No Charge after deductible	No Charge after deductible	None
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No Charge; deductible does not apply	No Charge; <u>deductible</u> does not apply	Specified services limited to one visit per benefit period. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No Charge after deductible	No Charge after deductible	Some exceptions and limitations apply.
	Imaging (CT/PET scans, MRIs)	No Charge after deductible	No Charge after deductible	See the <u>Plan's</u> benefit book for additional information.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.opehw1.com	Generic drugs	\$5 copay (30 day supply retail)	Reimbursed cost paid minus copay	
	Preferred brand drugs	\$45 (30 day supply retail)	Reimbursed cost paid minus copay	
	Non-preferred brand drugs	\$85 (30 day supply retail)	Reimbursed cost paid minus copay	A full list of exceptions, limitations & exclusions can be found on the Plan's website at www.opehw1.com
	Specialty drugs	\$5 Generic copay (30 day supply) \$95 Preferred Brands (30 day supply) \$195 Non Preferred Brands (30 day supply)	N/A	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.opehw1.com</u>.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	<u>Network</u> <u>Provider</u> (you will pay the least)	Out-of-Network Provider (you will pay the most)	Important Information	
If you have	Facility fee (e.g., ambulatory surgery center)	No Charge after deductible	No Charge after deductible	Elective abortion is not covered.	
outpatient surgery	Physician/surgeon fees	No Charge after deductible	No Charge after deductible	None	
If you need immediate medical	Emergency room care	Facility Charges: No Charge after <u>deductible</u> ER Physician Charges: No Charge after <u>deductible</u>	Facility Charges: No Charge after deductible ER Physician Charges: No Charge after deductible	Additional \$50 copay per visit; waived if admitted.	
attention	Emergency medical transportation	No Charge after deductible	No Charge after deductible	None	
	<u>Urgent care</u>	No Charge after deductible	No Charge after deductible	None	
If you have a	Facility fee (e.g., hospital room)	No Charge after deductible	No Charge after deductible	Preauthorization required; \$1,000 penalty if not preauthorized Out-of-Network.	
hospital stay	Physician/surgeon fees	No Charge after deductible	No Charge after deductible	None	
If you need mental health, behavioral health, or	Outpatient services	No Charge after <u>deductible</u>	No Charge after deductible	Preauthorization required for certain services. Virtual visits are available, please refer to your plan policy for more details.	
substance abuse services	Inpatient services	No Charge after deductible	No Charge after deductible	Preauthorization required; \$1,000 penalty if not preauthorized Out-of-Network.	
If you are pregnant	Office visits	No Charge after <u>deductible</u>	No Charge after deductible	Cost sharing does not apply for preventive services. Depending on the type of services, a deductible may apply. Maternity care may include tests and services described elsewhere in the SBC	
	Childbirth/delivery professional services	No Charge after deductible	No Charge after deductible	(i.e. ultrasound).	
	Childbirth/delivery facility services	No Charge after <u>deductible</u>	No Charge after deductible	<u>Preauthorization</u> required; \$1,000 penalty if not preauthorized <u>Out-of-Network</u> .	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.opehw1.com</u>.

Common		What You Will Pay		Limitations Exceptions & Other	
Medical Event	Services You May Need	<u>Network Provider</u> (you will pay the least)	Out-of-Network Provider (you will pay the most)	Limitations, Exceptions, & Other Important Information	
	Home health care	No Charge after deductible	No Charge after <u>deductible</u>	30-visit limit per benefit period. <u>Preauthorization</u> required; \$1,000 penalty if not preauthorized <u>Out-of-Network</u> .	
	Rehabilitation services	No Charge after <u>deductible</u>	No Charge after <u>deductible</u>	Outpatient: Combined 60 visit limit per benefit period for physical, speech, and occupational therapies.	
If you need help recovering or have other special health needs	<u>Habilitation services</u>	No Charge after deductible	No Charge after <u>deductible</u>	Inpatient: <u>Preauthorization</u> required; \$1,000 penalty if not preauthorized <u>Out-of-Network</u> .	
	Skilled nursing care	No Charge after deductible	No Charge after <u>deductible</u>	30-day limit per benefit period. <u>Preauthorization</u> required; \$1,000 penalty if not preauthorized <u>Out-of-Network</u> .	
	Durable medical equipment	No Charge after deductible	No Charge after deductible	Medically necessary rental or purchase at the plan's discretion.	
	Hospice services	No Charge after deductible	No Charge after deductible	<u>Preauthorization</u> required; \$1,000 penalty if not preauthorized <u>Out-of-Network</u> .	
	Children's eye exam	Not Covered	Not Covered	Not Covered under medical plan.	
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	Not Covered under medical plan.	
dentaror eye care	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Elective abortion (unless life of the mother is endangered) Long-term care
- Hearing aids (limited coverage for children)
- Infertility treatment

- Routine eye care (Adult unless offered by your employer)
- Routine foot care (only for diabetic members)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic care (10 visits per year)

- Dental care (Adult and child, if enrolled)
- Most coverage provided outside the United States. See www.bcbsok.com
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing (85 visits per year)

^{*} For more information about limitations and exceptions, see the plan or policy document at www.opehw1.com.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: For group health coverage contact the <u>plan</u>, Blue Cross and Blue Shield of Oklahoma at 1-800-313-5162 or visit <u>www.bcbsok.com</u>. For group health coverage subject to ERISA, contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. For non-federal governmental group health <u>plans</u>, contact Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. Church <u>plans</u> are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their state insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: For group health coverage subject to ERISA: Blue Cross and Blue Shield of Oklahoma at 1-800-313-5162 or visit www.bcbsok.com, the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, and the Oklahoma Department of Insurance, Consumer Protection at 1-800-522-0071 or www.oid.ok.gov. For non-federal governmental group health plans and church plans that are group health plans, Blue Cross and Blue Shield of Oklahoma at 1-800-313-5162 or visit www.bcbsok.com or contact the Oklahoma Department of Insurance, Consumer Protection at 1-405-521-2991 or www.oid.ok.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the Oklahoma Department of Insurance's Consumer Health Assistance Program at 1-405-521-2991 or visit www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/ok.html.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-313-5162.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-313-5162.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-313-5162.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-313-5162.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$7,500
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

<u>Cost sharing</u>		
<u>Deductibles</u>	\$7,500	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$60		
The total Peg would pay is	\$7,560	

Managing Joe's type 2 Diabetes

(a year of routine <u>in-network</u> care of a well-controlled condition)

■ The plan's overall deductible	\$7,500
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost \$5,600

In this example, Joe would pay:

<u>Cost sharing</u>	
<u>Deductibles</u>	\$1,900
Copayments	\$700
Coinsurance	\$0
What isn't covered	
Limits or exclusions	
The total Joe would pay is	\$2,620

Mia's Simple Fracture

(<u>in-network</u> emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$7,500
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost sharing	
<u>Deductibles</u>	\$2,800
<u>Copayments</u>	\$10
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,810

Health care coverage is important for everyone.

We provide free communication aids and services for anyone with a disability or who needs language assistance. We do not discriminate on the basis of race, color, national origin, sex, gender identity, age, sexual orientation, health status or disability.

To receive language or communication assistance free of charge, please call us at 855-710-6984.

If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance

Office of Civil Rights Coordinator Phone: 855-664-7270 (voicemail)

300 E. Randolph St. TTY/TDD: 855-661-6965 35th Floor Fax: 855-661-6960

Chicago, Illinois 60601

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at:

U.S. Dept. of Health & Human Services Phone: 800-368-1019 200 Independence Avenue SW TTY/TDD: 800-537-7697

Room 509F, HHH Building 1019

Washington, DC 20201

Complaint Portal: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf
Complaint Forms: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 855-710-6984.

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