# Eligible/Non-Eligible Expenses



### FSA Eligible Health Care Expenses

Please note that we do not intend this list to be comprehensive tax advice. For more detailed information, please consult IRS Publication 502 or see your tax advisor. \*If prescribed for a particular ailment or medical condition; provider letter required.

Acupuncture

Alcoholism treatment Allergy shots and testing Ambulance (ground or air)

Artificial limbs

Blind services and equipment Car controls for handicapped\*

Chiropractor services

Coinsurance and deductibles

Contact lenses

Crutches, wheelchairs, walkers

Dental treatment

Dentures

Diagnostic tests Doctor's fees

Drug addiction treatment & facilities

Drugs (prescription)

Eye examinations and eyeglasses

Home health and/or hospice care

Hospital services

Insulin

Laboratory fees
LASIK eye surgery

Medical alert (bracelet, necklace)

Medical monitoring and testing devices\*

Nursing services Obstetrical expenses Occlusal guards

Operations and surgeries (legal)

Optometrists
Orthodontia

Orthopedic services

Osteopaths

Oxygen/oxygen equipment

Physical exams

Physical therapy

Psychiatric care (psychologists,

psychotherapists)

Radial keratotomy

Schools (special, relief, or handicapped)

Sexual dysfunction treatment Smoking cessation programs

Surgical fees

Television or telephone for the hearing

impaired

Therapy treatments\*

Transportation (essentially and primarily for medical care; limits apply)

Vaccinations Vitamins\*

Weight loss programs\*

X-rays

### Important Notice About Over-the-Counter (OTC) Medications

With passage of the Coronavirus Aid, Relief and Economic Security Act (CARES Act) in March 2020, OTC medications are once again eligible for purchase with FSA/HSA funds without the need for a prescription. In addition, menstrual care products are now also eligible for purchase with FSA/HSA funds without the need for a prescription. You can use either your debit card to purchase these items or submit the purchase receipt for reimbursement.

## **FSA/HSA Eligible OTC Medications and Products**

Acne medications & treatments

Allergy & sinus, cold, flu & cough remedies

Antacids & acid controllers

Antibiotic & antiseptic sprays, creams &

ointments

Anti-diarrheals

Anti-fungals

Anti-gas & stomach remedies

Anti-itch & insect bite remedies

Anti-parasitics

Digestive aids

Baby care (diaper rash ointments, teething gel,

rehydration fluids, etc.)

Bandages and bandaids

Breast pumps for nursing mothers

Braces & supports

Contact lens solution

Contraceptives (condoms, gels, foams, suppositories, etc.)

CPAP equipment & supplies

Diabetic testing supplies/equipment

Durable medical equipment (power chairs, walkers, wheelchairs, etc.)

Eczema & psoriasis remedies

Eye drops, ear drops, nasal sprays

First aid kits

Hemorrhoidal preparations

Home diagnostic (pregnancy tests, ovulation kits, thermometers, blood

pressure monitors, etc.) Hydrogen peroxide, rubbing alcohol Laxatives

Medicated bandaids & dressings

Menstrual care products

Motion sickness remedies

Nicotine patches and other smoking cessation aids

OTC varieties of Insulin

Pain relievers (aspirin, ibuprofen, acetaminophen, naproxen, etc.)

Personal protection equipment (PPE)

Reading glasses

Sleep aids & sedatives

Wart removal remedies, corn patches

All OTC items listed are examples.

#### These items are commonly mistaken as eligible but do not meet the requirements:

Cosmetic surgery and procedures Cosmetic dental procedures (incl. teeth whitening, vitamins and supplements Health programs, health clubs and gyms Insurance premiums (not reimbursable under FSA)

Teeth whitening Vitamins & supplements without prescription



