

SHORT TERM DISABILITY (STD)

MetLife's Short-Term Disability plan provides wage replacement for up to 24-weeks, of 60% of an individual's earnings before a non-work-related injury or illness that impacts their ability to work, once a 14-day elimination period has been satisfied.

Benefits

Weekly Benefit Amount	60%
Maximum Weekly Benefit	\$1,000
Minimum Benefit Weekly	Weekly Greater of \$25 & 10%
Elimination Period	14 Days
Benefit Duration	24 Weeks
Rehabilitation Incentives	Work Incentive Rehabilitation Program Family Care Moving Expense

Monthly Rate (Age Rate per \$100 of Coverage)

Group Paid	0.636		
Employee Paid			
Younger than 25	0.987	25 to 29	1.038
30 to 34	1.063	35 to 39	1.040
40 to 44	1.038	45 to 49	1.265
50 to 54	1.569	55 to 59	1.923
60 to 64	2.278	65 to 70	2.733
Older than 70	2.733		

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