



Meeting Minutes

OPEH&W Health Plan Board of Trustees Board Meeting
ACCO Building
429 NE 50th St, Oklahoma City, OK
August 10th, 2023, 10:00 a.m.

Trustees Present: Mike Bouvier, Washington County
Mike Brittingham, Pushmataha County
Heath Dobrovlny, Kingfisher County
Matt Jacobson, OMAG
Tammy Malone, Craig County
Tina Newton, Cimmaron County
Gary Nielsen, Harper County
CJ Rose, Beaver County
Kathy Ross, Johnston County
Dolan Sledge, Texas County
Lynn Smith, Ellis County

Trustees Absent: Kristie Moles, Pawnee County
Steve Stinson, Grant County
Lisa Turpin, Seminole County

Staff/Guests: Jenny Vincent, Ellis County
April Bortmess, BlueCross BlueShield of Oklahoma
Ross Naylor, Plan Administration Office
Jennifer Mullally, Plan Administration Office
January Smoot, Plan Administration Office

A quorum was established. Chairwoman, Tammy Malone, called the meeting to order at 10:00 a.m.

A. Approval of the minutes of the last board meeting dated April 13th & May 11th, 2023

Heath Dobrovlny made a motion to approve the April 13th minutes. Lynn Smith seconded. Mike Bouvier, Mike Brittingham, Matt Jacobson, Tammy Malone, Tina Newton, Gary Nielsen, CJ Rose, Kathy Ross, and Dolan Sledge all voted aye, and the motion passed.

Mike Bouvier made a motion to approve the May 11th minutes. CJ Rose seconded. Mike Brittingham, Heath Dobrovlny, Matt Jacobson, Tammy Malone, Gary Nielsen, Kathy Ross, Dolan Sledge, and Lynn Smith all voted aye. Tina Newton abstained, and the motion passed.

B. Discussion and possible action thereon regarding new Board Member

Roger Mills County left the Plan July 1, which leaves a seat on the board open. Tammy Malone suggested Tammy Brown, County Clerk for Pontotoc County and asks the board for other recommendations.

CJ Rose made a motion to approve adding Pontotoc County to the board and allowing their board to decide which representative they want for the position. Gary Nielsen seconded.

Mike Bouvier, Mike Brittingham, Heath Dobrovolny, Matt Jacobson, Tammy Malone, Tina Newton, Kathy Ross, Dolan Sledge, and Lynn Smith all voted aye, and the motion passed.

C. Discussion and possible action thereon regarding financial position of the Plan ending 6/30/2023

Jennifer Mullally reviewed the financial position of the plan. Total current assets- \$9,285,755. Total liabilities- \$5,102,253. Total revenues- \$44,601,125. Total expenses- \$44,925,253. Leaving a net income at the end of the plan year of \$-324,000.

Gary Nielsen made a motion to approve the financial position of the plan. Dolan Sledge seconded. Mike Bouvier, Mike Brittingham, Heath Dobrovolny, Matt Jacobson, Tammy Malone, CJ Rose, Kathy Ross, and Lynn Smith all voted aye, and the motion passed.

D. Discussion and possible action thereon regarding review of the 2022/2023 plan year

Ross Naylor gave the board a review of the 22/23 plan year. Improvements to the plan included a new over 65 retiree plan, the addition of more free programs such as the Pelago addiction program, Propeller Asthma and COPD program, and SilverCloud, InMynd and Learn to Live mental health programs. The Enso pain relief device was added to the Hinge Health program. The member rewards program expanded from 500 procedures to over 1,600. And medically essential eye care benefit was added to the vision plan.

The top major medical condition was hypertension, followed by low back pain, diabetes, cardiovascular conditions, asthma, cancer, COPD and chronic kidney disease. The biggest area of concern is the lack of members getting their free preventive screenings, annual physicals and a low number of children getting their checkups and immunizations.

A review of the Rx plan shows a 5% increase in plan cost per member per month, however after the rebates were added in there was a 7.9% decrease in per member per month spend by the plan. There was a 21% decrease in specialty drug costs, but it is believed that this was due to the groups that left last year. Over 30% of total drug cost was for treating diabetes. Specialty drug costs totaled 35% of the Rx spend or \$1.8 million. The top non-specialty condition being treated was diabetes. \$173.10 of the monthly premium per member per month goes toward covering Rx claims. This is a good example to show everyone where parts of the monthly premium go and why rate increases and changes are necessary.

No action required.

E. Discussion and possible action thereon regarding proposed meeting dates for 2024

The proposed meeting dates for 2024 were January 18th, April 18th, August 15th, and October 17th. The Board reviewed the dates, and no conflicts were found.

Mike Bouvier made a motion to approve the proposed 2024 meeting dates. Gary Nielsen seconded. Mike Brittingham, Heath Dobrovolny, Matt Jacobson, Tammy Malone, CJ Rose, Kathy Ross, Dolan Sledge, and Lynn Smith all voted aye, and the motion passed.

New Business

Ross Naylor gave an update on the ongoing lawsuits against the groups that still owe their surcharge. Ross spoke with the Plan's Attorney recently and was told that originally the lawsuits were being filed in Oklahoma County, however, that was not possible, so they were filed in Woodward and Woods County separately.

The Plan administration office has an idea to make the next board meeting date more like an all-day education symposium for the groups and still hold the Board Meeting during part of it. Administrators are looking at bringing in speakers and catering lunch for the event. If they can't get it organized for the next meeting, then they will move forward and plan this type of meeting for the October 2024 meeting.

CJ Rose asks to amend the already approved Board Meeting dates for 2024 due to conflicts with the CED meetings. The Board agrees on the following new dates for 2024: January 25th, April 11th, August 8th, and October 10th. Mike Bouvier amends his previous motion for the 2024 meeting dates.

Adjournment:

Gary Neilsen made a motion to adjourn the meeting. Heath Dobrovlny seconded. There is no opposition and the meeting adjourned at 10:49 a.m.

Secretary/Board of Review

Attested To/ Notary

My Commission Expires

Chairman/Board of Review

Attested To/ Notary

My Commission Expires