

January 26th, 2023, OPEH&W Board of Review Meeting

ACCO Building, 429 NE 50<sup>th</sup> Street, Oklahoma City, Oklahoma

Board Members Present:

Mike Bouvier – Washington County  
Mike Brittingham - Pushmataha County  
Heath Dobrovoly – Kingfisher County  
Matt Jacobson – OMAG  
Tammy Malone – Craig County  
Jymay McLeod – Roger Mills County  
Kristie Moles – Pawnee County  
Tina Newton – Cimarron County  
Gary Nielsen – Harper County  
CJ Rose – Beaver County  
Kathy Ross – Johnston County  
Dolan Sledge – Texas County  
Lynn Smith – Ellis County  
Steve Stinson – Grant County  
Lisa Turpin – Seminole County

Board Members Absent:

Guests:

Jenny Vincent – Ellis County  
Noel Hunter – Cherokee County  
Keressa Kerr – Pontotoc County  
Ted Keeling – Texas County  
Melanie McFee – Lincoln County  
Alicia Wagnon – Lincoln County  
Tammy Brown – Pontotoc County  
Shelly Snider – Pontotoc County  
Will Fine – Lincoln County  
Leasa Furr – City of Bethany  
Marlon Miller – Lincoln County  
Daniel Ofsthun – City of Blanchard  
Ross Naylor – Plan Administration Office  
Jennifer Schnelle – Plan Administration Office  
January Gilmore – Plan Administration Office

Tammy Malone called the meeting to order at 10:00 AM

Agenda Item A – Approval of the minutes of the last Board Meeting dated November 17<sup>th</sup>, 2022.

Mike Bouvier made a motion to approve the minutes. Heath Dobrovoly seconded. Mike Brittingham, Matt Jacobson, Tammy Malone, Jymay McLeod, Kristi Moles, Tina Newton, Gary Nielsen, CJ Rose, Kathy Ross, Lynn Smith, Steve Stinson, and Lisa Turpin all voted aye; motion carried.

Agenda Item B – Discussion and possible action thereon regarding new Board Member.

Jack Strain, Texas County, has retired and would like to appoint Dolan Sledge as his replacement.

CJ Rose made a motion to approve Dolan Sledge. Mike Brittingham seconded. Mike Bouvier, Heath Dobrovoly, Matt Jacobson, Tammy Malone, Jymay McLeod, Kristi Moles, Tina Newton, Gary Nielsen, Kathy Ross, Dolan Sledge, Lynn Smith, Steve Stinson, and Lisa Turpin all voted aye; motion carried.

Agenda Item C – Discussion and possible action thereon regarding Election of Board Members.

Jack Strain was co-chairman of the Board, and he has now retired. Heath Dobrovoly nominates CJ Rose for co-chairman.

Heath Dobrovolny made a motion to appoint CJ Rose. Mike Bouvier seconded. Mike Brittingham, Matt Jacobson, Tammy Malone, Jymay McLeod, Kristi Moles, Tina Newton, Gary Nielsen, CJ Rose, Kathy Ross, Dolan Sledge, Lynn Smith, Steve Stinson, and Lisa Turpin all voted aye; motion carried.

With the appointment of CJ Rose to co-chairman, this now leaves the need to replace CJ as the Board Secretary. CJ Rose nominates Heath Dobrovolny.

CJ Rose made a motion to appoint Heath Dobrovolny. Steve Stinson seconded. Mike Bouvier, Mike Brittingham, Heath Dobrovolny, Matt Jacobson, Tammy Malone, Jymay McLeod, Kristi Moles, Tina Newton, Gary Nielsen, Kathy Ross, Dolan Sledge, Lynn Smith, and Lisa Turpin all voted aye; motion carried.

Agenda Item D – Discussion and possible action thereon regarding financial position of the plan ending 11/30/2022.

Jennifer Schnelle reviewed the financial position of the plan. Total current assets were \$8,195,087.00. Total current liabilities were \$4,761,418.00. Total income was \$18,696,800. Total expenses were \$19,770,760. Leaving a net income of \$-1,073,960.

Mike Bouvier made a motion to approve the financial position of the Plan. Matt Jacobson seconded. Mike Brittingham, Heath Dobrovolny, Tammy Malone, Jymay McLeod, Kristi Moles, Tina Newton, Gary Nielsen, CJ Rose, Kathy Ross, Dolan Sledge, Lynn Smith, Steve Stinson, and Lisa Turpin all voted aye; motion carried.

Agenda Item E – Discussion and possible action thereon regarding New Over 65 Retiree Medical Coverage.

The plan administrators have been working with BlueCross to come up with a new plan design for the Plan's Medicare aged retirees. It's a bundled plan that includes all their medical and prescription drug coverage all in one. It will not be age, gender or tobacco use rated. Provides better benefits at a lower cost than the current option. The plan will have the same premium for all with an average savings of \$104. The medical will have \$0 out of pocket, a large prescription drug formulary and includes extra benefits such as a hearing aid allowance, meals and transportation after being released from hospital care, help with transportation, silver sneaker fitness program as well as \$10 a month for OTC drugs. The rate is guaranteed through 2024.

Lynn Smith made a motion to approve the new over 65 coverage. Kathy Ross seconded. Mike Bouvier, Mike Brittingham, Heath Dobrovolny, Matt Jacobson, Tammy Malone, Jymay McLeod, Kristi Moles, Tina Newton, Gary Nielsen, CJ Rose, Dolan Sledge, Steve Stinson, and Lisa Turpin all voted aye; motion carried.

Agenda Item F – Discussion and possible action thereon regarding Medical Data Highlights

Ross reviewed medical data highlights for the plan year. Use of the Health advocacy Solutions (HAS) program has saved the plan over a million dollars. About 20% of the plan's members are enrolled in disease management programs. There is a lack of contact details for the Plan's members with the most important details being phone numbers and email addresses.

No action required.

Agenda Item G – Discussion and possible action thereon regarding RX Data Highlights

Ross reviewed some of the prescription data highlights. The Plan utilizes a program called Health connect 360. Use of this high level of program helped the plan save \$1.9 million. The program works with our members on clinical interventions, prescription adherence and clinical programs for members with chronic disease such as Diabetes.

No action required.

Agenda Item H – Discussion and possible action thereon regarding Actuary study approval.

The actuary study is suggesting a 12.1% increase this year, but this is a conservative amount and not what the Plan administrators are going to recommend. The actuary study needs to be approved.

Mike Bouvier made a motion to approve the actuary study. Mike Brittingham seconded. Heath Dobrovolny, Matt Jacobson, Tammy Malone, Jymay McLeod, Kristi Moles, Tina Newton, Gary Nielsen, CJ Rose, Kathy Ross, Dolan Sledge, Lynn Smith, Steve Stinson, and Lisa Turpin all voted aye; motion carried.

Agenda Item I – Discussion and possible action thereon regarding BCBS ASA Contract Renewal.

The ASA is the contract the Plan has with BlueCross that gives access to their providers, claims adjudication and use of their programs. The ASA renewal has a 3% increase from the current \$36.77 per member per month, to \$37.86. The health advocacy solutions rate is reducing by 4.2% so overall that is only a .70% increase on the Medical ASA. For the dental there is a 3% increase on the admin side. This includes a 3% max rate increase guarantee for the next plan year.

Mike Bouvier made a motion to approve the BCBS ASA renewal. Mike Brittingham seconded. Heath Dobrovolny, Matt Jacobson, Tammy Malone, Jymay McLeod, Kristi Moles, Tina Newton, Gary Nielsen, CJ Rose, Kathy Ross, Dolan Sledge, Lynn Smith, Steve Stinson, and Lisa Turpin all voted aye; motion carried.

Agenda Item J – Discussion and possible action thereon regarding Stop-Loss Renewal.

The Plan administrators are currently getting more quotes for Stop-loss policies and looking at other attachment points with the BlueCross policy.

Heath Dobrovolny made a motion to table the stop-loss renewal to the next meeting. CJ Rose seconded. Mike Bouvier, Mike Brittingham, Matt Jacobson, Tammy Malone, Jymay McLeod, Kristi Moles, Tina Newton, Gary Nielsen, Kathy Ross, Dolan Sledge, Lynn Smith, Steve Stinson, and Lisa Turpin all voted aye; motion carried.

Agenda Item K – Discussion and possible action thereon regarding Benefit Changes & Rate Setting.

The Plan administrators are proposing no benefit changes on Medical, adding implant coverage to dental and recommending a 5% rate increase on all coverage tiers.

Mike Bouvier made a motion to approve the dental benefit change and 5% rate increase. Heath Dobrovolny seconded. Mike Brittingham, Matt Jacobson, Tammy Malone, Jymay McLeod, Kristi Moles, Tina Newton, Gary Nielsen, CJ Rose, Kathy Ross, Dolan Sledge, Lynn Smith, Steve Stinson, and Lisa Turpin all voted aye; motion carried.

Agenda Item L – Discussion and possible action thereon regarding Marketing Strategy.

Ross Naylor would like our groups to start spreading the word to other municipalities about the Plan and start growing the Plan again.

No action required.

Agenda Item M – Discussion and possible action thereon regarding Existing Group Member Presentations.

Ross Naylor would like to continue getting in front of the plan's members and educate them about their benefits. Please contact the plan administrators to schedule your group presentation.

No action required.

Agenda Item N – Executive Session:

1. Consider and vote upon:
  - a. An executive session of the Board for the purposes of confidential communications with its attorney, as authorized by Title 25, Sections 307B.4 and 307B.7 of the Oklahoma Statutes, concerning proposed settlement of a pending claim.
  - b. A determination by the Board that disclosure to the public of the communications in such executive session will seriously impair the ability of the Board to process such claims in the public interest and further, discussing this matter involves disclosure of protected health information which violates confidentiality requirements of state or federal law.

Steve Stinson made a motion to go into executive session. Heath Dobrovolny seconded. Mike Bouvier, Mike Brittingham, Matt Jacobson, Tammy Malone, Jymay McLeod, Kristi Moles, Tina Newton, Gary Nielsen, CJ Rose, Kathy Ross, Dolan Sledge, Lynn Smith, and Lisa Turpin all voted aye; motion carried.

Steve Stinson made a motion to go back to regular session. Heath Dobrovolny seconded. Mike Bouvier, Mike Brittingham, Matt Jacobson, Tammy Malone, Jymay McLeod, Kristi Moles, Tina Newton, Gary Nielsen, CJ Rose, Kathy Ross, Dolan Sledge, Lynn Smith, and Lisa Turpin all voted aye; motion carried.

Agenda Item O – Discussion and possible action thereon regarding business which concerns the above-described settlement of claims that is considered during the executive session.

Gary Nielsen made a motion to pay \$30,000. Steve Stinson seconded.

Roll Call Vote

Mike Bouvier, Mike Brittingham, Heath Dobrovlny, Matt Jacobson, Tammy Malone, Jymay McLeod, Kristi Moles, Tina Newton, Gary Nielsen, CJ Rose, Kathy Ross, Dolan Sledge, Lynn Smith, Steven Stinson, and Lisa Turpin all voted aye; motion carried.

New Business unforeseen at the time of the posted agenda

The audit presentation will be presented at the April meeting.

Next meeting will be August 10<sup>th</sup>.

Gary Nielsen made a motion to adjourn. Tine Newton seconded. Mike Bouvier, Mike Brittingham, Heath Dobrovlny, Matt Jacobson, Tammy Malone, Jymay McLeod, Kristi Moles, CJ Rose, Kathy Ross, Dolan Sledge, Lynn Smith, Steve Stinson, and Lisa Turpin all voted aye; motion carried.

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Secretary/Board of Review

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Attested To/ Notary

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My Commission Expires

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Chairman/Board of Review

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Attested To/ Notary

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My Commission Expires