

New Rates

Option 1: Premier Preferred @ 3.9% & Premier Choice @ 4.1%

- Rate Increase applied equally across all coverage tiers
- Rate increases only impact Health & Dental coverage, Vision and Life to remain unchanged
- New COBRA Rates are always set at 102% of Active Member rates
- New Disability COBRA Rates are always set at 150% of Active Member rates
- **M+** = Monthly Increase
- **A+** = Annual Increase

Premier Preferred @ +3.9%

Active Members	Health	New	M+	A+	Dental	New	M+	A+
Member	563.48	585.46	21.98	263.76	40.72	42.32	1.60	19.20
Child	274.58	285.30	10.72	128.64	21.94	22.80	0.86	10.32
Children	447.00	464.44	17.44	209.28	34.88	36.24	1.36	16.32
Spouse	671.98	698.18	26.20	314.40	51.30	53.30	2.00	24.00
Spouse & Child	946.56	983.48	36.92	443.04	73.24	76.10	2.86	34.32
Spouse & Children	1,118.98	1,162.62	43.64	523.68	86.18	89.54	3.36	40.32

Retired Members	Health	New	M+	A+	Dental	New	M+	A+
Member	725.58	753.88	28.30	339.60	52.44	54.50	2.06	24.72
Child	362.42	376.56	14.14	169.68	25.76	26.76	1.00	12.00
Children	581.34	604.04	22.70	272.40	41.28	42.90	1.62	19.44
Spouse	882.58	917.02	34.44	413.28	61.12	63.50	2.38	28.56
Spouse & Child	1,245.00	1,293.58	48.58	582.96	86.88	90.26	3.38	40.56
Spouse & Children	1,463.92	1,521.06	57.14	685.68	102.40	106.40	4.00	48.00

Premier Choice @ +4.1% (Dental @ 3.9%)

Active Members	Health	New	M+	A+	Dental	New	M+	A+
Member	602.82	627.56	24.74	296.88	40.72	42.32	1.60	19.20
Child	293.74	305.78	12.04	144.48	21.94	22.80	0.86	10.32
Children	478.18	497.80	19.62	235.44	34.88	36.24	1.36	16.32
Spouse	718.90	748.38	29.48	353.76	51.30	53.30	2.00	24.00
Spouse & Child	1,012.64	1,054.16	41.52	498.24	73.24	76.10	2.86	34.32
Spouse & Children	1,197.08	1,246.18	49.10	589.20	86.18	89.54	3.36	40.32

Retired Members	Health	New	M+	A+	Dental	New	M+	A+
Member	776.20	808.04	31.84	382.08	52.44	54.50	2.06	24.72
Child	387.68	403.58	15.90	190.80	25.76	26.76	1.00	12.00
Children	621.90	647.42	25.52	306.24	41.28	42.90	1.62	19.44
Spouse	944.18	982.90	38.71	464.52	61.12	63.50	2.38	28.56
Spouse & Child	1,331.86	1,386.48	54.61	655.32	86.88	90.26	3.38	40.56
Spouse & Children	1,566.08	1,630.32	64.23	770.76	102.40	106.40	4.00	48.00

Option 2: Premier Preferred & Premier Choice @ 4.0%

- Rate Increase applied equally across all coverage tiers
- Rate increases only impact Health & Dental coverage, Vision and Life to remain unchanged
- New COBRA Rates are always set at 102% of Active Member rates
- New Disability COBRA Rates are always set at 150% of Active Member rates
- **M+** = Monthly Increase
- **A+** = Annual Increase

Premier Preferred @ +4.0%

Active Members	Health	New	M+	A+	Dental	New	M+	A+
Member	563.48	586.02	22.54	270.48	40.72	42.36	1.64	19.68
Child	274.58	285.58	11.00	132.00	21.94	22.82	0.88	10.56
Children	447.00	464.90	17.90	214.80	34.88	36.28	1.40	16.80
Spouse	671.98	698.88	26.90	322.80	51.30	53.36	2.06	24.72
Spouse & Child	946.56	984.46	37.90	454.80	73.24	76.18	2.94	35.28
Spouse & Children	1,118.98	1,163.78	44.80	537.60	86.18	89.64	3.46	41.52

Retired Members	Health	New	M+	A+	Dental	New	M+	A+
Member	725.58	754.62	28.30	348.48	52.44	54.54	2.10	25.20
Child	362.42	376.92	14.14	174.00	25.76	26.80	1.04	12.48
Children	581.34	604.60	22.70	279.12	41.28	42.94	1.66	19.92
Spouse	882.58	917.88	34.44	423.60	61.12	63.56	2.44	29.28
Spouse & Child	1,245.00	1,294.80	48.58	597.60	86.88	90.36	3.48	41.76
Spouse & Children	1,463.92	1,522.48	57.14	702.72	102.40	106.50	4.10	49.20

Premier Choice @ +4.0%

Active Members	Health	New	M+	A+	Dental	New	M+	A+
Member	602.82	626.94	24.12	289.44	40.72	42.36	1.64	19.68
Child	293.74	305.50	11.76	141.12	21.94	22.82	0.88	10.56
Children	478.18	497.32	19.14	229.68	34.88	36.28	1.40	16.80
Spouse	718.90	747.66	28.76	345.12	51.30	53.36	2.06	24.72
Spouse & Child	1,012.64	1,053.16	40.52	486.24	73.24	76.18	2.94	35.28
Spouse & Children	1,197.08	1,244.98	47.90	574.80	86.18	89.64	3.46	41.52

Retired Members	Health	New	M+	A+	Dental	New	M+	A+
Member	776.20	807.26	31.06	372.72	52.44	54.54	2.10	25.20
Child	387.68	403.20	15.52	186.24	25.76	26.80	1.04	12.48
Children	621.90	646.78	24.88	298.56	41.28	42.94	1.66	19.92
Spouse	944.18	981.96	37.78	453.36	61.12	63.56	2.44	29.28
Spouse & Child	1,331.86	1,385.16	53.30	639.60	86.88	90.36	3.48	41.76
Spouse & Children	1,566.08	1,6328.74	62.66	751.92	102.40	106.50	4.10	49.20

Option 3: Premier Preferred & Premier Choice @ 5.0%

- Rate Increase applied equally across all coverage tiers
- Rate increases only impact Health & Dental coverage, Vision and Life to remain unchanged
- New COBRA Rates are always set at 102% of Active Member rates
- New Disability COBRA Rates are always set at 150% of Active Member rates
- **M+** = Monthly Increase
- **A+** = Annual Increase

Premier Preferred @ +5.0%

Active Members	Health	New	M+	A+	Dental	New	M+	A+
Member	563.48	591.66	28.18	338.16	40.72	42.76	2.04	24.48
Child	274.58	288.32	13.74	164.88	21.94	23.04	1.10	13.20
Children	447.00	469.36	22.36	268.32	34.88	36.62	1.74	20.88
Spouse	671.98	705.58	33.60	403.20	51.30	53.88	2.58	30.96
Spouse & Child	946.56	993.90	47.34	568.08	73.24	76.92	3.68	44.16
Spouse & Children	1,118.98	1,174.94	55.96	671.52	86.18	90.50	4.32	51.84

Retired Members	Health	New	M+	A+	Dental	New	M+	A+
Member	725.58	761.86	36.28	435.36	52.44	55.06	2.62	31.44
Child	362.42	380.54	18.12	217.44	25.76	27.06	1.30	15.60
Children	581.34	610.42	29.08	348.96	41.28	43.34	2.06	24.72
Spouse	882.58	926.72	44.14	529.68	61.12	64.18	3.06	36.72
Spouse & Child	1,245.00	1,307.27	62.27	747.18	86.88	91.24	4.36	52.32
Spouse & Children	1,463.92	1,537.14	73.22	878.64	102.40	107.52	5.12	61.44

Premier Choice @ +5.0%

Active Members	Health	New	M+	A+	Dental	New	M+	A+
Member	602.82	632.96	30.14	361.68	40.72	42.76	2.04	24.48
Child	293.74	308.44	14.70	176.40	21.94	23.04	1.10	13.20
Children	478.18	502.10	23.92	287.04	34.88	36.62	1.74	20.88
Spouse	718.90	754.86	35.96	431.52	51.30	53.88	2.58	30.96
Spouse & Child	1,012.64	1,063.30	50.66	607.92	73.24	76.92	3.68	44.16
Spouse & Children	1,197.08	1,256.96	59.88	718.56	86.18	90.50	4.32	51.84

Retired Members	Health	New	M+	A+	Dental	New	M+	A+
Member	776.20	815.02	38.82	465.84	52.44	55.06	2.62	31.44
Child	387.68	407.08	19.40	232.80	25.76	27.06	1.30	15.60
Children	621.90	653.00	31.10	373.14	41.28	43.34	2.06	24.72
Spouse	944.18	991.40	47.22	566.64	61.12	64.18	3.06	36.72
Spouse & Child	1,331.86	1,398.48	66.62	799.44	86.88	91.24	4.36	52.32
Spouse & Children	1,566.08	1,644.39	78.32	939.84	102.40	107.52	5.12	61.44